



The Governing Board of St James RC VA Primary School works with the Head Teacher to promote and maintain high standards of educational achievement. The core functions of the Governing Board are:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding the Head Teacher to account for the educational performance of the school and its pupils, and the performance of staff and;
- Overseeing the financial performance of the school, and making sure its money is well spent.
- Oversee the funding allocation and impact of the Pupil Premium and PE funding.

Key issues that have faced the Governing Board during 2015-16

Recruitment of Key roles in staff within the school has again been the main driver. Due to the resignation of key staff and maternity leave the Governors had to quickly fill these roles to ensure continuity and stability across the school. This has led to the appointment of two new members of staff and the redeployment of existing staff. Last year's leadership appointments including Deputy and English lead have been very successful in moving the school forward and supporting the leadership team. This will further be enhanced as the Deputy will now have two days leadership time out of the classroom. A maternity cover was also filled in Year One by the current reception 0.6 teacher who will go full time in Year 1 from September. This will provide continuity for the children as they move into Key Stage 1.

The school continues to drive towards Outstanding, we engaged the help of Local Authority Review which identified that we were definitely on the way, and they would continue to support us moving forward. During the process key Governors were interviewed by the inspector. SATs results at the end of KS2 continue to be very good, despite the many changes to the tests and assessment reporting arrangements that have been introduced, however the Governors will continue to challenge and monitor; particularly in higher level writing.

Although the Governors are happy to support the drive for Outstanding they are clear that it should in no way diminish the core mission of the school and that the Catholic ethos should be at the forefront.

Assessment of the impact of the Governing Board on the school during 2015-16

Through challenge at Full Governor meetings standards of teaching and attainment has been very high. Link Governor engagement, including a Link Governor week, where Governors worked with curriculum Co-ordinators to gain a clearer understanding of the curriculum subjects and act as a critical friend, has significantly impacted on the enrichment of the curriculum, which has been borne out through pupil interviews.

Financial monitoring by Governors has impacted on a significant improvement in Financial Standards judgements, also improvement to the school premises continue to be made which in turn has impacted on safety and learning. This will continue over the summer with refurbishment made to Key Stage 1 toilet facilities.

The continuing challenge around school ethos and developing the whole child has impacted on the growing reputation of our school, which has continued to grow in numbers. We expect to have 207 on role come September a 15% increase since 2010.

Composition of the Governing Board

- 2 parent governors
- 1 head teacher
- 1 staff governor
- 1 local authority governor
- 7 foundation

Committees of the Governing Board

- Resources Committee
- Curriculum and Policy Committee
- Pupil Discipline Committee
- Complaints Committee
- Pupil Admissions Committee
- Appeals Committee

Chair of Governors

Mrs S.M Grewcock

Vice Chair of Governors

Miss H Smith

Name	Category	Appointing Body	Terms of Office	Committee
Mrs L Currie	Foundation	Diocese Of Hexham & Newcastle	22.09.2015 – 21.09.2019	Curriculum Committee
Mrs J Fielding	Foundation	Diocese Of Hexham & Newcastle	20.10.2015 – 19.10.2019	Curriculum Committee
Mrs S M Grewcock	Foundation	Diocese Of Hexham & Newcastle	30.09.2014 – 29.09.2018	Resources Committee Curriculum Committee Pupil Admissions Committee
Fr M Morris	Foundation	Diocese Of Hexham & Newcastle	02.12.2014 – 01.12.2018	Curriculum Committee
Ms V Murray	Foundation	Diocese Of Hexham & Newcastle	16.12.2013 – 15.12.2017	Curriculum Committee Pupil Admissions Committee
Miss H Smith	Foundation	Diocese Of Hexham & Newcastle	30.09.2014 – 29.09.2018	Resources Committee Curriculum Committee
Mr C Walker	Foundation	Diocese Of Hexham & Newcastle	16.12.2013 – 15.12.2017	Resources Committee
Mr M Clephane	Head Teacher	By Virtue of Appointment	01.10.2010 -	Resources Committee Curriculum Committee Pupil Admissions Committee
Vacant	LEA	Local Authority		
Ms D Clark	Parent	Parent	03.03.2014 – 02.03.2018	Curriculum Committee
Vacant	Parent	Parent		
Mrs M Roberts	Staff	Staff	04.10.2014 – 03.10.2018	Resources Committee Curriculum Committee Pupil Admissions Committee

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Attendance 2014/15

REGISTER OF GOVERNOR INTERESTS

ST JAMES' RC VAPRIMARYSCHOOL

Name	Position	Nature of Interest	Date Interest Registered	Date Interest Ceased	Notes
Mrs L Currie	Foundation	None	02.12.2015		
Mrs J Fielding	Foundation	None	02.12.2015		
Mrs S M Grewcock	Foundation	None	02.12.2015		
Fr M Morris	Foundation	None	02.12.2015		
Ms V Murray	Foundation	None	02.12.2015		
Miss H Smith	Foundation	None	02.12.2015		
Mr C Walker	Foundation				
Mr M Clephane	Head Teacher	None	02.12.2015		
Vacant	LEA				
Ms D Clark	Parent	None	02.12.2015		
Vacant	Parent				
Mrs M Roberts	Staff	None	02.12.2015		

Date of Review: _____

